



Gymnastics
Australia

**NATIONAL CHAMPIONSHIPS
JUDGES SUBSIDY
POLICY**

Policy Name:	National Championships Judges Subsidy Policy
Date of Approval:	June 2009
Policy Coverage:	Events
Date of Review:	December 2010, December 2012

1. INTRODUCTION

This policy is to provide judges who are suitably qualified to officiate at National Championships with a subsidy towards their costs of attending these events.

2. PRINCIPLES OF THE JUDGES' SUBSIDY

- a) Judges are to be subsidised on the basis of an amount per session (the "session rate") whilst attending National Championships.
- b) The "session rate" is to be applicable to qualified Judges from ALL Gymsports.
- c) .
- d) Judges are to receive the "session rate" based on the number of sessions in which they judge or actively carry out judging duties, over the duration of the event. (i.e. If they are not actually rostered to judge a session, they are actively involved in other duties assigned to them during the session)
- e) There are two types of a "session rate" subsidy to be applicable to judges attending the events:
 - (i) "Host City" subsidy - Those judges living within a 50km radius of the venue.
 - (ii) "Interstate" subsidy - Those judges travelling from Interstate or who live more than 50km from the venue. (i.e. Interstate or Intrastate judges requiring accommodation because of living distance from the venue).

3. DETERMINATION OF NUMBER OF JUDGES TO BE SUBSIDISED

GA in consultation with the respective Gymsport Commissions will determine each year the maximum number of judges to be subsidised for the National Championships based on the needs of the gymsport to successfully conduct its event.

Where there is a need to limit the number of judges to be subsidised, the respective Gymsport Commission will ensure that the judges with the highest accreditation will receive priority.

The number of judges to be subsidised and the amount of the "Host City" subsidy and "Interstate" subsidy will be recommended each year to the GA Board. This information will then be advised to Association Members at the beginning of the year so that they can determine their own assistance to their judges.

4. ELIGIBILITY FOR SUBSIDY

The Gymsport Commission, when deciding the judges which will receive subsidies, will take into account the following:

- a) Judges must be currently accredited at the minimum level required to judge at National Championships.

- b) All appropriately accredited "Host City" judges are to be eligible for the "Host City" subsidy.
- c) All appropriately accredited "Interstate" judges are to be eligible for the "Interstate" subsidy, except where the maximum number of "Interstate" judges to be subsidised has been exceeded.

When approving the "interstate" judges who will receive subsidies, the Gymsport Commission must take into account the maximum number of judges to be subsidised to each National Championships.

Judges who are fully funded to attend the National Championships by Gymnastics Australia are NOT eligible for the National Championship Judges subsidy.

5. CALCULATION OF "SESSION RATE" SUBSIDY

The calculation of the "session rate" subsidy will be done annually taking into consideration the following:

- a) The number of competition days of each National Championship
- b) The number of judges eligible for a subsidy at each National Championship
- c) The funds available each year

6. "SESSION RATE" SUBSIDY RECOMMENDATION

The recommendation of the "session rate" subsidy for both the "Host City" and "Interstate" judges will be made by the CEO to the GA Board in February having regards to clause 5 above.

7. PAYMENT OF SUBSIDY

Each Gymsport Program Manager and their respective Commission are responsible for recording the attendance of judges at each day of the event and if they fulfilled their responsibility on each of those days. The official attendance record signed by the National Judging Co-ordinator is to be submitted to the GA at the completion of the National Championship and is the basis on which the subsidy is calculated.

The amount of subsidy paid is based on the number of sessions that each judge makes themselves available for judging duties.

Payment of judges' subsidies will be made by GA directly to the judges within 2 months after the completion of the relevant National Championship.

8. RECONCILIATION OF JUDGES SUBSIDIES

At the completion of each calendar year, GA will reconcile the judges' subsidies account outlining the details of the number of judges subsidised to each National Championship and the total amount paid to judges at each National Championship. Details of the Judges Subsidy liability account will be provided to Association Members on request.

9. COMPLAINTS

Judges who have a complaint regarding the payment of the subsidies must lodge their complaint with the CEO no later than 14 days after receipt of payment. The CEO will investigate the complaint and make a determination that will be final with no further correspondence entered into.

The National Judging Co-ordinator and National Technical Director have complete discretion in the allocation of sessions for both on floor judging and other judging duties. No complaints regarding the number of sessions being allocated to any particular judge will be considered.

10. ADDITIONS AND CHANGES TO THE NATIONAL CHAMPIONSHIPS JUDGES SUBSIDY POLICY

Changes to this policy may be submitted by GA Board, Association Members and Gymsport Commissions for review and approval by the GA Board. Once a change has been approved, the policy will be updated in the official GA policy register and on the Intranet and circulated to GA Board, State Associations and the Gymsport Commissions.

In addition, Gymnastics Australia is committed to ensuring all policies are up-to-date and reflect current practices. The latest review date is recorded at the beginning of each policy.